MasTec | Greenhouse Gas Emissions Report

Report Overview

This report addresses the requirements under California Senate Bill ("SB") 253, the "*Climate Corporate Data Accountability Act*," for MasTec, Inc. ("MasTec," "the Company," "we," "our," or "us") for the year ended December 31, 2025. The greenhouse gas ("GHG") emissions calculations and reporting contained herein are guided by *The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised 2024)* and, for Scope 2 GHG emissions, the *GHG Protocol Scope 2 Guidance (2015)* (together, the "GHG Protocol").

About MasTec

We are a leading North American infrastructure engineering and construction company focused primarily on engineering, building, installation, maintenance and upgrade of communications, energy and utility and other infrastructure, such as: wireless, wireline/fiber; power delivery infrastructure, including transmission, distribution, grid hardening and modernization, environmental planning and compliance; power generation infrastructure, primarily from clean energy and renewable sources; pipeline infrastructure, including for natural gas, water and carbon capture sequestration pipelines and pipeline integrity services; heavy civil and industrial infrastructure, including roads, bridges and rail; and environmental remediation services. As of December 31, 2025, we had approximately 36,000 employees and 810 locations.

Climate-Related Reporting

We initiated an enterprise-wide carbon footprint implementation project at the beginning of 2025, including implementation of a software platform. As of the date of this report, we have calculated the carbon footprint for an initial group of MasTec entities for the year ended December 31, 2025. We are continuing our GHG emissions calculation and reporting implementation across MasTec in preparation for reporting our enterprise-wide Scope 1 and Scope 2 carbon footprint in 2027 with respect to our 2026 data under CA SB 253.

Scope and Organizational Boundary

This report includes Scope 1 and Scope 2 GHG emissions for those MasTec entities that have completed their GHG emissions calculations for the year ended December 31, 2025. This group comprises certain entities within our Communications, Power Delivery and Clean Energy and Infrastructure segments (the "Included Entities"). The Included Entities represent approximately one-third of our consolidated 2025 revenue.

An operational control approach has been used to account for and report the Scope 1 and Scope 2 GHG emissions discussed in this report. This includes carbon emissions from owned and leased on/off road vehicles and equipment (collectively referred to as "fleet"), and from owned and leased offices, warehouses and storage facilities (collectively referred to as "facilities"). The following discussion relates to Scope 1 and Scope 2 GHG emissions for the Included Entities.

Note that GHG emissions for the Included Entities may not be representative of GHG emissions for MasTec's other operations due to differences in the nature of services performed or in the required level of fuel and energy consumption of our other operations as compared to the Included Entities. As a result, our consolidated enterprise-wide GHG emissions may not be proportional to those of the Included Entities. GHG emissions on a relative basis and related GHG intensity could be higher or lower when calculated as a consolidated entity as compared with the GHG emissions and GHG intensity presented in this report.

Scope 1 and Scope 2 Emissions Information

Scope 1 Direct GHG Emissions included in this report are primarily composed of emissions from mobile and stationary combustion of fossil fuels consumed in operations and estimates of fugitive emissions from refrigerants associated with the fleet and facilities of the Included Entities. The calculation approaches referred to below are as described under the GHG Protocol.

- ***Mobile combustion***. GHG emissions from mobile combustion for the Included Entities are attributable to consumption of diesel and gasoline from the use of vehicles and equipment in the operations of the Included Entities, using a fuel-based approach. Due to the fleet-intensive nature of the operations of the Included Entities, mobile combustion represents the largest source of GHG emissions for the Included Entities.
- ***Stationary combustion***. GHG emissions from stationary combustion for the Included Entities relate to the use of natural gas, propane or other fuel sources to heat the facilities of the Included Entities. Where actual facility fuel consumption data was not available, GHG emissions were calculated using estimates, including a floor area intensity approach.
- ***Fugitive emissions***. GHG emissions from fugitive emissions for the Included Entities consist primarily of estimates of GHG emissions from refrigerants associated with the use of facilities and fleet in the operations of the Included Entities, calculated using a screening-based approach.

Scope 2 Indirect GHG Emissions included in this report relate to the generation of electricity purchased to power the facilities of the Included Entities. Where actual facility electricity consumption data was not available, GHG emissions were calculated using estimates, including a floor area intensity approach. Scope 2 GHG emissions in this report reflect GHG emissions as calculated under a location-based approach.

GHG Emissions and GHG Intensity

The following table presents Scope 1 and Scope 2 GHG emissions and GHG intensity for the Included Entities for the year ended December 31, 2025:

GHG Emissions and GHG Intensity [1]				
	Metric	**Unit of Measure**	**2025**	**% of Total**
Included Entities				
	GHG Emissions [2]	**tCO_2e**		
	Scope 1 GHG Emissions		**171,100**	**96%**
	Represents direct emissions, primarily from mobile combustion, stationary combustion and fugitive emissions from fleet and facilities of the Included Entities.			
	Scope 2 GHG Emissions (location based)		**7,300**	**4%**
	Represents indirect emissions from electricity purchased for facility operations of the Included Entities, as calculated under a location-based approach.			
	Total Scope 1 and Scope 2 Emissions		**178,400**	**100%**
	GHG Intensity [3]	**gCO_2e/Revenue**		
	Scope 1 GHG Intensity		**35.1**	
	Scope 2 GHG Intensity		**1.5**	
	Total Scope 1 and Scope 2 GHG Intensity		**36.6**	

(1) GHG emissions and GHG intensity for the Included Entities may not be representative of GHG emissions for our other operations due to differences in the nature of services performed or in the required level of fuel and energy consumption of our other operations as compared to the Included Entities.

(2) Reflects carbon emissions for the Included Entities, measured in metric tons of carbon dioxide equivalent ("tCO_2e"), for 2025. GHG emissions in terms of carbon dioxide ("CO_2") equivalents represents the total warming effect of different greenhouse gases (i.e., CO_2, CH_4, N_2O, HFCs, PFCs, SF_6 and NF_3) in a comparable measure of CO_2 that would produce the same effect. The above reported GHG emissions for the Included Entities, which have been rounded for presentation purposes, do not include PFCs, SF_6 or NF_3, as these GHGs were not identified within the emissions sources in 2025.

(3) Reflects GHG emissions per unit of revenue for the Included Entities for the year ended December 31, 2025.

Climate-Related Financial Risk Reporting

For disclosures relating to MasTec's governance, strategy and risk management approaches to climate-related matters, see MasTec's Climate-Related Financial Risk Disclosure Report, published on our website under "Sustainability." MasTec's Climate-Related Financial Risk Disclosure Report addresses the requirements under California SB 261, the "*Climate-related Financial Risk Act,*" as of December 19, 2025.

Climate-Related Tracking and Metrics

We understand the importance of assessing, tracking and managing climate-related matters, including GHG emissions, and are in the process of implementing an enterprise-wide GHG emission tracking and reporting system. We anticipate that establishing a consolidated Scope 1 and Scope 2 carbon footprint will enhance our ability to assess and manage our GHG emissions in the future. We are evaluating potential GHG emission metrics and targets, such as GHG emissions by source of emission and GHG intensity, that would enhance our ability to measure and manage our GHG emissions on an enterprise-wide basis.

Carbon Footprint Reduction Initiatives

We are committed to minimizing the effects of our operations on the climate and the environment, and we endeavor to reduce our energy usage and GHG emissions, also referred to as our "carbon footprint," where possible. We seek to foster conservation and environmental awareness within our operations, and we endeavor to identify and incorporate energy, carbon footprint and water efficiency considerations into our project planning and execution.

MasTec's current carbon footprint reduction efforts include the implementation of fleet efficiency initiatives within our operations, including a focus on fleet utilization, rationalization and the use of GPS in both routing and behavioral modification. Certain operations utilize routing, scheduling and fuel management programs, and we have implemented GPS, smart idling and other advanced technologies in approximately 95% of MasTec's vehicle fleet operations to improve fleet efficiency, fuel consumption and safety. Additionally, certain of our operations have invested in equipment using advanced emissions reduction technologies, helping to reduce our carbon footprint.

Climate-Related Business Opportunities

As a leading North American clean energy contractor, MasTec is committed to working with its customers to support the ongoing transition toward cleaner and more sustainable energy sources. Growing electricity demand and the need for more generation capacity is driving changes in U.S. energy infrastructure and diversification of energy sources, with increased reliance on renewable energy to meet these needs. Through our Clean Energy and Infrastructure segment, we provide engineering, procurement and construction services and project management solutions to the power market, with services across wind, solar, biofuels, waste-to-energy (WtE) and biogas, cogeneration or combined heat and power projects, gas and hydrogen-fired power projects, battery storage and other clean energy technologies. We anticipate expanding growth opportunities for clean energy infrastructure due to growing demand for renewable energy resources to meet increasing electricity demand, as well as continued interest in mitigating the effects of a changing climate.

Our Clean Energy and Infrastructure segment has grown significantly from $300 million in revenue in 2017 to approximately $4.7 billion in revenue in 2025. Our renewable and other clean energy technologies business, which represented approximately 3%, or $170 million, of our consolidated revenue in 2017, grew to approximately 19%, or $2.7 billion, of our consolidated revenue in 2025. Assuming the trend towards diversification of power generation sources to sustainable and cost effective clean energy sources continues, as well as a continued focus on the reduction of carbon emissions from cleaner, lower carbon energy sources, we believe that great opportunity lies ahead as we help our customers address these changing market demands.

Estimated Emissions Avoided from Renewable Project Installations [(4)]

Inclusive of the historical activity of our subsidiary companies, the cumulative installed capacity of our wind and solar projects totaled approximately 49.1 gigawatts (“GW”) through December 31, 2025. The energy generated from these renewable power sources enables avoided emissions of approximately 81.6 million metric tons of CO_2e annually, which approximates the amount of electricity required to power approximately 16.9 million homes annually.

In 2025, the installed capacity of our wind and solar installations totaled approximately 2.9 GW, or approximately 4.6 million metric tons of enabled avoided CO_2e emissions annually. The installed capacity of our battery storage installations totaled approximately 0.8 GW in 2025.

(4) Estimates of avoided emissions and number of homes powered annually from wind and solar projects were estimated using the EPA’s 2024 Greenhouse Gas Equivalencies Calculator and AVERT Avoided Emissions guidance. These estimated calculations take into account annual power generation estimates, average U.S. capacity factors for wind and solar and estimated electrical transmission and distribution line losses.

Assumptions and Estimates

The preparation of the GHG emissions information included in this report requires the use of estimates and assumptions and includes information for which internal controls and processes are continuing to evolve. While the estimates and assumptions used in these calculations are believed to be reasonable at the time of preparation, such information may be inaccurate and could differ materially from such estimates. There is no assurance that the GHG emissions information included in this report will not need to be revised in future reports if initial calculations prove to be inaccurate. Additionally, the methodologies used in the GHG emission calculations in this report may not be comparable to the methodologies utilized by other companies. The GHG emissions information contained in this report has not been audited or reviewed by an independent auditor.

Additional Information

The content in this report, including documents or reports referred to herein, is based on available information as of November 6, 2026, unless otherwise indicated. To the extent information in this report is derived from prior filings with the Securities and Exchange Commission or other public entities, the information is current as of the date of those filings. This report uses certain terms, including those that reflect issues of importance to MasTec and those that we believe are important to our stakeholders within the context of this report and its subject matter. Used in this context, these terms should not be confused with the terms "material" or "materiality," as defined by or construed for purposes of securities laws, or as used in the context of financial statements and financial reporting. Furthermore, any forward-looking statements contained in this report should not be relied upon as statements of fact, as actual results could differ significantly from expectations. For more information about such statements, please refer to the "Forward-Looking Statements" and "Risk Factors" sections of our annual reports, quarterly reports and current reports that are filed with the U.S. Securities and Exchange Commission, and which can be found at mastec.com, or on the EDGAR system at SEC.gov. Nothing in this report is incorporated by reference or shall be deemed to be incorporated by reference into the documents that we have filed or will file with the U.S. Securities and Exchange Commission.